

Our Dementia Strategy

Welcome

Our strategy is being implemented across all of our homes and will have a positive effect on the well-being of all our residents.

Our Group has the mission of becoming a leading, Care Homes Group in the UK focused on providing the highest standards of care based on the needs and choice of the individuals, offering an active lifestyle in a warm and comfortable environment for residents and staff while adopting innovative concepts for care.



Our Group Standards

Moving into a care home is a major life event. Getting older is not a disease or a condition. Although old age involves loss, we do not lose the ability to make choices, learn or experience love and affection.

To support our residents to live well through activities of daily living, having formal standards will achieve the best outcomes.

The philosophy of our homes is to provide a friendly, homely atmosphere, where residents can live as independently as possible by having a meaningful life. They should be given every opportunity to make informed choices about their personal care and their personal opportunities of being able to live a quality life.

Our dedicated staff work together and across departmental roles for the benefit of our residents

We promote a dementia friendly environment and a person-centred approach to care to ensure each individual living with dementia experiences positive outcomes and well-being.



Our Beliefs

At the Future Care Group, we never discriminate against people living with dementia, but we do recognise the unique care needs and offer specialist support for the person and their family. We truly believe your future matters.

Dementia is an incurable condition caused by disease of the brain which over time seriously impairs a person's ability to live independently. Symptoms include severe memory loss, mood fluctuations and personality changes; which can present with serious confusion, agitation or aggression and physical changes including poor mobility, weight loss and sleep deprivation.

The Government's National Dementia Strategy (2009) has three key steps to improve the quality of life for people living with dementia and their carers:

1. Ensure better knowledge about dementia and remove stigma.
2. Ensure early diagnosis, support and treatment for people with dementia and their family.
3. Develop services to meet changing needs better.



At the Future Care Group:

Our Group's Dementia Culture statement and dementia audits are completed by our Dementia Champions and actions implemented to meet the desired outcomes and provide a high-quality care service.

Work in collaboration with GP's, specialist dementia and mental health services, dentistry, pharmacy and local community services to offer a wide scope of advice, intervention, care and support.

Our Group Dementia Lead identifies Dementia Champions who will take responsibility for improving our dementia provision within our homes. Residents have access to a range of appropriate activities as identified within individual life histories and in liaison with families.

Our residents have access 24/7 to drinks, nutritionally balanced meals and snacks and presented to enable the person living with dementia to maintain optimum health.

We create environments that are designed to engage people with dementia; ensuring people are safe, comfortable and have space for privacy or to mix with others as they choose.

We are working with the University of Worcestershire to ensure our staff are trained in experiential learning and have an enriched level of understanding of dementia progression and outcomes.

We support our residents with 'Purposeful Days' and 'Moments of Joy'; enabling people to make choices and take risks within a safe environment; helping them to retain their independence for as long as possible.

We will employ staff that embrace our Values – Care, Comfort, Compassion and Credibility.